## HOMELESS ACTION RESOURCE PROJECT PERSON SPECIFICATION

## **PROJECT WORKER**

## **ESSENTIAL**

- 1. Excellent communication skills both verbal and written with the ability to write reports and keep accurate records. Key working clients and completing risk and support plans.
- 2. Have excellent computer skills with the ability to record information onto our data base.
- 3. A minimum of one year's experience in working with vulnerable people.
- 4. Will be able to demonstrate a high standard of professional boundaries whilst maintaining a rapport with service users and other agencies.
- 5. Have the ability to remain calm in a crisis and deal with all incidents in a professional manner.
- 6. Have an understanding of issues that affect substance misuses.
- 7. Have a non-judgemental attitude and be prepared to work with a client group who are often marginalised and excluded from other services.
- 8. Set up and run meaningful activities groups. Be willing to participate in taking clients camping and working holidays.
- 9. Have the skills to work both on your own initiative and as part of a team, with the willingness to work unsociable hours including evenings, weekends and bank holidays.
- 10. Be willing to undertake any further training that may be seen as necessary to further your knowledge and to become more effective as an employee.
- 11. Have a good knowledge of all Health & Safety aspects, and the ability to take a lead role in ensuring that policies and procedures are adhered to.
- 12. Have a clear knowledge of equal opportunities with the willingness to work in accordance to the equal opportunity policies of HARP.
- 13. A full UK driving licence.

## **DESIRABLE**

- 1. A certificate or diploma in Social Care or any other related qualification.
- 2. Have an understanding of the health issues that may affect homeless people including mental health.
- 3. Have an understanding of Housing legislation and benefits.
- 4. Have an understanding of working with clients in a supported housing environment.